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# You Raised Us, Now Work With Us: Millennials, Career Success, And Building Strong Workplace Teams



## Synopsis

**\*\* BEST SELLER Book for 2014, 2015 and 2016 for Business Culture \*\***Millennials are often stereotyped, they are "entitled," seek promotions prematurely, and require constant praise. They see themselves, however, buried in historically high student debt and thwarted by an outdated workplace structure. This ground-breaking book is an indispensable resource to help Millennials, Gen Xers and Baby Boomers create a more effective work environment. Beautifully written, the book separates myths from reality, and provides practical advice, based on detailed research, to strengthen intergenerational teams and develop the next generation of talented leadership.

## Book Information

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Workplace Culture

## Customer Reviews

There is a long tradition of the older generation misunderstanding and denigrating the younger generation, but it need not always be so. Lauren Rikleen presents a healthy alternative to this pattern in her wise and informative book. (Jeffrey Jensen Arnett, PhD, author of *Emerging Adulthood: The Winding Road from the Late Teens Through the Twenties*; Research Professor, Department of Psychology, Clark University)Generational differences are just one of many factors causing uncertainty and strife in the uncharted waters of the digital economy, but they don't have to be. In *You Raised Us - Now Work with Us*, Lauren Rikleen does a brilliant job of outlining the nuances behind many of the stereotypes that befall Boomers, Gen Xers. Backed by data and powerful anecdotes, Rikleen has written the manual we need to redefine team effectiveness and workplace success for the new millennium. (Jenny Blake)Lauren Rikleen's book is a must read

for those making major decisions for their companies. Understanding how those decisions will be executed means understanding who will execute them. That understanding can start here. (Ron Logue) It is easy to simply write that Millennials are entitled. It is much harder to write a nuanced portrait that accurately captures the complexities of the Millennial Generation, but that's precisely what Lauren Rikleem has done in *You Raised Us - Now Work with Us*. (Keli Goff) --This text refers to an out of print or unavailable edition of this title.

Lauren Stiller Rikleem is a nationally recognized speaker and consultant the multi-generational workplace; women's leadership; and unconscious bias. She is president of the Rikleem Institute for Strategic Leadership and Executive-in-Residence at the Boston College Center for Work & Family in the Carroll School of Management.

Not only does this book hit all of the right notes in terms of describing common obstacles to inter-generational teamwork, it provides actionable solutions. Packed with hard data and interesting anecdotes, I found this book to be a compelling read for any young person starting out in today's workforce. "Generation Y" has been inundated with rapidly developing technology - and there is no denying that this has impacted the way we communicate and interact. The question is - can we live up to the standards set by our bosses? Must we adapt to their way of doing things or can we meet in the middle? This book will be useful to managers of Millennials as they navigate the best ways of keeping them engaged, productive, and satisfied at work. As a "Millennial" myself, I found the career advice and insights into how to best build strong relationships (especially with Boomers) in the workplace to be quite helpful. I look forward to sharing this book with my colleagues and friends! Highly recommend!

Lauren Stiller Rikleem has written a book that should jump start conversations in every American workplace. Busting myths about millennials, Rikleem is unafraid to examine the issues from a variety of angles, using extensive research to support her conclusions. The distinction she draws between older millennials and younger ones offers a fresh perspective on a conversation that is here to stay. Whatever your generation, start reading this book today!

Well written and concise. As a baby-boomer, it's in my interests to understand how our kids and grand-kids view the world that they are inheriting.

A brilliant and important needed analysis and update of today's US workforce. A new generation who has a different set of demands that employers need to understand and respond to. Those who do, will be able to best utilize today's younger work force. This is a must read. Lois Pines

This book is excellent! I had read a number of articles and surveys on Millennials and generational differences, but this book is much more informative and I related to it much more than anything else I've read. I'm a Baby Boomer and a big fan of this book!

Excellent. Extremely well-written with perfect examples and easy-to-follow arguments. Highly recommend.

The numerous verbatims from our younger people add clarity to the tremendous insights by Lauren Rikleen.

This is the kind of book you need to read with a hi-lighter. Only problem was that I ended up hi-lighting the entire book. Very helpful to anyone who raised a Millennial or who works with them.

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